

BRITE Internship Program - National Internship Agreement

Student Name:

UBC Student #:

Student Email:

Internship Partner Agency:

Partner Agency Supervisor:

His/her phone #:

His/her Email:

Human Resources Contact:

UBC Faculty Advisor/Mentor:

BRITE Program Coordinator:

Internship Start Date:

End Date:

Time Commitment: (hours / week)

Remuneration:

Benefits:

Monetary Arrangements: (Identify total amount for the internship and payment arrangements.)

Project Description: Overall Internship Objectives:

Student Deliverables: (Itemize what the student is expected to accomplish during the internship.)

Biodiversity Research: Integrative Training & Education (BRITE)

The Biodiversity Research Centre, University of British Columbia, 2212 Main Mall, Vancouver, BC, CANADA, V6T 1Z4

Mail To: 6270 University Boulevard, Vancouver, BC, CANADA, V6T 1Z4

Phone: 604.822.0400 | Fax: 604.822.9250 (attn: Kai Chan) | biodiversity.centre@ubc.ca | biodiversity.ubc.ca

Confidentiality and Proprietary Issues: (Identify any privacy issues associated with the internship and products.)

Reasons and acceptable delays to terminate the contract: (Identify procedure.)

Student-Agency Interactions: (A central purpose of the internship program is for students to learn about the 'world of practice' by exposure. Accordingly, it is crucial that the internship include means for students to interact frequently with agency staff. Please explain briefly how this purpose will be fulfilled, including (a) where the intern will work, (b) what kind and frequency of mentorship the intern will receive, and (c) any other relevant points.)

Agency Responsibilities: (Add to the list below as appropriate.)

- Provide student with orientation to the workplace, including health and safety issues;
- Provide the agency support that is required for the student to successfully complete the internship project outlined above;
- Provide Performance Evaluation at the end of the internship;
- Adhere to all Employment Legislation and Human Rights Acts.

Student Responsibilities: (Add to the list below as appropriate.)

- Engage in a project in a real-world setting that is consistent with the purpose of the BRITE Program and the partner organization/agency's mandate;
- Participate as an effective team member; and,
 - Prepare and present a seminar to the agency personnel on the results of the internship project if requested;
 - Prepare and present a seminar to the BRITE Program Research Progress Seminar;
 - Provide a Report and Evaluation at the end of the internship.

Ownership and Use of Intellectual Property, Data & Results:

All inventions and discoveries developed under the BRITE Internship Program will be assigned to the partner organization, excluding any third party proprietary tools that are used in the performance of the Project. The University reserves the right to use all data, results, inventions and discoveries for academic or non-commercial use only.

Copyright:

Students will retain copyright in his/her written materials produced by the student as a result of the Project, including course reports. A copy of these materials will be provided to the partner organization.

Publications:

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The Student will not be restricted from presenting data or results of the Project(s) for the purpose of academic evaluation.

Warranty and Disclaimer:

Each Project is experimental and exploratory in nature and no particular results can be guaranteed by UBC or the Student. The partner organization must undertake its own due diligence with respect to all matters arising from the Projects. The partner organization acknowledges that UBC and student make no representations or warranties, either express or implied, with respect to the data or other results arising from the Project. UBC and student specifically disclaim any implied warranty of non-infringement or merchantability or fitness for a particular purpose and will in no event be liable for any loss of profits, be they direct, consequential, incidental, or special or other similar or like damages arising from any defect, error or failure to perform, even if UBC or Student have been advised of the possibility of such damages.

Signatures of Parties involved:

We hereby agree to the conditions of this agreement and those outlined in the BRITE Program Internship Guidelines (attached):

Student Signature: _____

Agency Advisor/Mentor Signature: _____

UBC Advisor/ Mentor Signature: _____

BRITE Program Management: _____

Date: _____

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